



Kids Matter Prison Volunteer

Purpose: Supporting the facilitation of Kids Matter parenting programs in prisons to encourage dads to grow in confidence, competence, and community.

Main responsibilities involved in the role:

- Support Prison Facilitator in the delivering of Kids Matter parenting workshops
- Attend a Kids Matter Family Visit
- Engage with supervisory support from Kids Matter Prison Facilitator

Location: Within the prison; either HMP Brixton or HMP Wormwood Scrubs.

Time commitment

Commitment to a minimum of one year, 4-8 hours per week, depending on prison placement.

The programme runs for five weeks* (four sessions followed by one Kids Matter Family visit day). There will be breaks between each programme, and we hope to run three programmes across the year in each prison.

*Please note that programme schedules may vary based on the prison location.

Before the programme starts:

- Familiarise self with programme content
- Meet with the team
- Attend Kids Matter training
- Complete prison security checks and training (where required)

During the programme:

- 4 weeks of 2-hour sessions plus set-up and set-down (roughly 4 hours per week)
- 3-hour Kids Matter Family Visit if applicable

After programme:

- Review and debrief with team

Kids Matter Training

Before the programme begins, attend a minimum of 4.5 hours of bespoke training (depending on your level of prison experience you may be expected to attend more training).

Support and supervision:

- Regular debrief, supportive reflections and planning with Kids Matter's Prison facilitator
- Safeguarding and GDPR policies and procedure

Selection procedure:

1. Application form to Kids Matter (including references)
2. Zoom call with Kids Matter Prison Facilitator
3. Collect references
4. Subject to passing security checks and DBS

Benefits to the volunteer:

- Opportunity to encourage dads to grow in confidence, competence, and community.
- Support and coaching around facilitation skills and group delivery.



- Opportunity to access training and development (termly connect groups, bespoke training needs).
- Growing a network of key relationships, including Prison officers, Prison staff, Chaplaincy and other prison volunteers.

Person specification:

Essential criteria: Regular text

Desirable criteria: *Italicised text, grey background*

Category	Criteria	Assessed by*
Skills & Abilities	Ability to be flexible in an ever-changing environment	I
	Strong relational skills; ability to work as part of a team and communicate effectively with people from a wide variety of backgrounds and experiences	A/I
Personal qualities	Willing to give and receive constructive feedback	I
	Confident in facilitating group and one-to-one discussion	A/I
	<i>Strong personal Christian faith</i>	<i>I</i>
	Passion to see every child in need (particularly for those with a parent in prison) raised in a strong family	A/I
	Ability to remain calm, hopeful and productive in what can be a pressured institution	A/I
	Flexibility to be at the prisons at 7.15am on programme or workshop delivery days	A
Experience	Experience working in a prison or somewhere that has given a good understanding of the challenges faced by those caught up in the criminal justice system	A/I
	Experience delivering programmes or facilitating group work	A
	<i>Experience of being a parent or carer of children</i>	<i>A</i>
	<i>Previous coaching experience</i>	<i>A</i>

* Assessment methods: Application form (A), Interview (I)